Dirk Jenter

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Academic Experience

London School of Economics, London Professor of Finance, 2021-today Associate Professor of Finance, 2015-2021

Center for Economic Policy Research, London Research Fellow, 2016-today

European Corporate Governance Institute, Brussels Research Member, 2023-today

National Bureau of Economic Research, Cambridge Faculty Research Fellow, 2005-2016

Stanford Graduate School of Business, Stanford

Associate Professor of Finance, 2011-2015 Assistant Professor of Finance, 2007-2011 Coulter Family Faculty Scholar, 2012-2013 Fletcher Jones Faculty Scholar, 2010-2011 Spence Faculty Scholar, 2009-2010

MIT Sloan School of Management, Cambridge Visiting Associate Professor of Finance, 2013-2014 Assistant Professor of Finance, 2002-2007 Ford International Career Development Professor, 2006-2007 Robert C. Merton Career Development Professor, 2005-2006

Education

Harvard University

Ph.D. in Business Economics, 1997-2002 Thesis: Essays on the Interaction of Firms and Equity Markets

University of Cambridge, Trinity College

M.Phil. in Economics, 1996-1997 Visiting Student Part II Economics, 1995-1996

University of Frankfurt

Pre-Diploma (Vordiplom) in Economics, 1993-1995

Research Fields

Corporate Governance, Corporate Finance, Organizational Economics

Publications

"Executive Compensation: Evidence From the Field"

with Alex Edmans and Tom Gosling Journal of Financial Economics, Vol. 150 No. 3, December 2023. Editor's Choice Article. Best Corporate Finance Paper Award at the 2022 SFS Cavalcade North America

"Performance-induced CEO Turnover"

with Katharina Lewellen *The Review of Financial Studies*, Vol. 34 No. 2, 569–617, February 2021 Lead article and editor's choice

"Executive Compensation: A Survey of Theory and Evidence"

with Alex Edmans and Xavier Gabaix In: Hermalin, B.E., Weisbach, M.S. (Eds.), Handbook of the Economics of Corporate Governance. Elsevier, Amsterdam, 2017

"CEO Preferences and Acquisitions"

with Katharina Lewellen Journal of Finance, Vol. 70 No. 6, 2813-2851, December 2015 An earlier version of this paper was distributed as NBER Working Paper No. 17663

"CEO Turnover and Relative Performance Evaluation"

with Fadi Kanaan Journal of Finance, Vol. 70 No. 5, 2155-2183, October 2015 Best Corporate Finance Paper Award at the 2006 Western Finance Association Meeting An earlier version of this paper was distributed as NBER Working Paper No. 12068

"Security Issue Timing: What Do Managers Know, and When Do They Know It?"

with Katharina Lewellen and Jerold B. Warner Journal of Finance, Vol. 66 No. 2, 413-443, April 2011 An earlier version of this paper was distributed as NBER Working Paper No. 12724

"Institutional Cross-holdings and Their Effect on Acquisition Decisions"

with Jarrad Harford and Kai Li Journal of Financial Economics, Vol. 99 No. 1, 27-39, January 2011 An earlier version of this paper was distributed as NBER Working Paper No. 13274

"CEO Compensation"

with Carola Frydman Annual Review of Financial Economics, Vol. 2, 75-102, December 2010

"Employee Sentiment and Stock Option Compensation"

with Nittai Bergman Journal of Financial Economics, Vol. 84 No. 3, 667-712, June 2007 An earlier version of this paper was distributed as NBER Working Paper No. 11409

"Market Timing and Managerial Portfolio Decisions"

Journal of Finance, Vol. 60 No. 4, 1903-1949, August 2005 Nominated for the Brattle Prize for the Best Corporate Finance Paper in the Journal of Finance

"Selling Company Shares to Reluctant Employees: France Télécom's Experience" with Francois Degeorge, Alberto Moel and Peter Tufano

Journal of Financial Economics, Vol. 71 No. 1, 169-202, January 2004 An earlier version of this paper was distributed as NBER Working Paper No. 7683

Completed Working Papers

"Sustainable Investing: Evidence from the Field" (2024), with Alex Edmans and Tom Gosling

"The Market for CEOs" (2024), with Peter Cziraki

"Does Board Size Matter?" (2024), with Thomas Schmid and Daniel Urban

"Shareholder Liability and Bank Failure" (2024), with Felipe Aldunate, Arthur Korteweg, and Peter Koudijs

"Good and Bad CEOs" (2024), with Egor Matveyev and Lukas Roth

"Executive Compensation, Incentives, and Risk" (2002)

Work in Progress

"Tax Distortions in Corporate Ownership", with Rüdiger Fahlenbrach and Eric Nowak

"The Effects of Labor Co-determination: Evidence from a Natural Experiment", with Jens Martin and Eric Nowak

"Long-term CEO Incentives", with Katharina Lewellen

Teaching Experience

Corporate Finance, MSc Finance Course, LSE, 2015-today Managerial Finance, Online Executive Education Course, LSE, 2018-today **Finance for Executives**, Executive Education, LSE, 2017-today **Empirics of Management**, Training for Academics, LSE, 2015-18 ITAM Study Visit, Executive Education, LSE, 2018 Finance and the Global Economy, Executive Education, LSE, 2016-2017 Managerial Finance - Base, MBA Course, Stanford GSB, 2014-2015 Finance and Accounting for the Nonfinancial Executive, Executive Education, Stanford GSB, 2014-2015 Financial Management, Sloan Fellows Course, MIT Sloan, 2013-2014 Managerial Finance - Advanced, MBA Course, Stanford GSB, 2009-2013 Managerial Finance - Accelerated, MBA Course, Stanford GSB, 2009-2011 Managerial Finance, MBA Course, Stanford GSB, 2007-2009 Finance for the Technical Executive, Executive Education, MIT Sloan, 2004-2011 Finance Theory II (Corporate Finance), MBA Course, MIT Sloan, 2002-2007 Corporate Finance, TA for Prof. Jeremy C. Stein, Ph.D. Course, Harvard, 2000-2001 Capital Markets, TA for Prof. John Y. Campbell, Undergraduate Course, Harvard, 2000-2001 Asset Pricing, TA for Prof. John Y. Campbell, Ph.D. Course, Harvard, 1999-2000

Keynotes, Awards, Invited Lectures, and Scholarships

Public Lecture, The Institute for Corporate Governance at Indiana University, 2023 Keynote speaker, 6th Erasmus Corporate Governance Conference, 2023 Best Paper in Corporate Finance Award at the SFS Cavalcade North America, 2022

Keynote speaker, Vlerick Executive Rewards Conference, 2020 Keynote speaker, EFMA Annual Meeting, Dublin, 2020 (cancelled due to Covid) LSE Excellence in Education Award, 2020 Best Discussant Award, LBS Summer Finance Symposium, 2017 LSE Teaching Excellence Award – Highly Commended for Inspirational Teaching, 2017 Excellence in Teaching Award, MIT Sloan School of Management, 2014 Best Discussant Award, 10th Annual Meeting of the Financial Research Association, 2013 Stanford GSB Distinguished Teaching Award, 2012 Best Discussant Award, Rothschild Caesarea Center Annual Academic Conference, 2010 Excellence in Teaching Award, MIT Sloan School of Management, 2007 Best Corporate Finance Paper Award, Western Finance Association Meeting, 2006 Nominated for Brattle Prize for Best Corporate Finance Paper in the Journal of Finance, 2005 Teacher of the Year, MIT Sloan School of Management, 2005 Outstanding Doctoral Student Paper Award, Southern Finance Association Meeting, 2001 Harvard Business School Fellowship, 1997-2001 Senior Scholar and Research Scholar of Trinity College, Cambridge, 1996-1997 Scholar of the European Trust, Cambridge, 1996-1997 Scholarship from the British Council, 1995-1996 Scholarship from the German Academic Exchange Service, 1995-1996 Member of the German National Scholarship Association, 1994-1997

Professional Service

Associate Editor, Journal of Finance, 2016-today Associate Editor. Review of Financial Studies, 2015-18 Member of the Executive Committee, European Finance Association, 2016-2018 Member of the Nominating Committee, American Finance Association, 2017-2018 MSc Finance Program Evaluation, Stockholm School of Economics, 2023-24 Track Chair, European Finance Association Meeting 2018, 2024 Program Committee, European Finance Association Doctoral Tutorial 2019-22, 2024 Program Committee, Western Finance Association Meetings 2006-2019, 2024 Program Committee, Society for Financial Studies Finance Cavalcade 2011, 2016-2024 Program Committee, Financial Intermediation Research Society Conference 2014-2024 Program Committee, Utah Winter Finance Conference 2023-24 Program Committee, Bayes Mergers and Acquisitions Research Centre Conference 2016-2024 Co-organizer, NBER Conference on "Compensation of Top Executives", 2023 Associate Program Chair, Western Finance Association Meeting 2020-2023 Program Committee, European Finance Association Meetings 2011-2017, 2019-23 Scientific Committee, Adam Smith Workshop in Corporate Finance 2020-2023 Program Committee, European Winter Finance Summit 2020, 2022-23 Program Committee, American Finance Association Meetings 2008, 2010, 2013, 2018, 2020 Panelist, SUERF/CNMV Conference on Governance, Executive Compensation and ESG, 2020 Program Committee, Texas A&M Young Scholars Finance Consortium 2020 Focus Session Organizer, CEPR Gerzensee ESSFM, July 2018 Program Committee, CEPR Annual Spring Symposium in Financial Economics, 2018 Program Committee, Financial Management Association Meetings 2006, 2010-13, 2016 Program Committee, Napa Conference on Financial Market Research 2012-2016 Selection Committee, Financial Management Association Annual Meeting Competitive Paper Award in Corporate Finance 2016 Program Committee, Midwest Finance Association Meeting 2016 Program Committee, 4th Paris Spring Corporate Finance Conference 2012 Associate Program Chair, Western Finance Association Meeting 2010 Selection Committee, Financial Management Association Annual Meeting Competitive Paper

Award in Corporate Governance 2010

Program Committee, Cardiff Business School Conference on Managerial Compensation 2010 Co-organizer, NBER Corporate Finance Summer Institute 2006 Referee for American Economic Review, Quarterly Journal of Economics, Econometrica, Journal of Political Economy, Review of Economic Studies, American Economic Journal: Applied Economics, Journal of the European Economic Association, Journal of Public Economics, Journal of Labor Economics, Journal of Economic Theory, Economic Journal, Journal of Law, Economics, and Organization, Journal of Finance, Journal of Financial Economics, Review of Financial Studies, Journal of Financial and Quantitative Analysis, Review of Finance, Critical Finance Review, Review of Asset Pricing Studies, Review of Corporate Finance Studies, Journal of Corporate Finance, International Review of Finance, Management Science

School Service (LSE)

Director of Executive Education and Custom Programs, 2022-today Program Director, Finance Executive Education, 2016-today Program Director, MSc Finance, 2017-2020

Invited Discussions

NTU Finance Conference, 2023 LBS Summer Symposium, 2023 American Finance Association Annual Meeting, 2023 FTG "Bridging Theory and Empirical Research in Finance" Conference, 2022 Sixth Annual Mergers and Acquisitions Research Centre Conference, 2022 LBS Summer Symposium, 2022 FIRS Annual Conference, 2021 SFS Cavalcade North America, 2021 American Finance Association Annual Meeting, 2020 European Finance Association Annual Meeting, 2019 Adam Smith Workshop in Corporate Finance, 2019 American Finance Association Annual Meeting, 2019 European Finance Association Annual Meeting, 2018 SHoF-MFS Conference on Sustainable Finance, 2018 NBER Corporate Finance Summer Institute, 2018 American Finance Association Annual Meeting, 2018 European Finance Association Annual Meeting, 2017 Western Finance Association Annual Meeting, 2017 LBS Summer Finance Symposium, 2017 (Best Discussant Award) Adam Smith Workshop in Corporate Finance, 2017 American Economic Association Annual Meeting, 2017 American Finance Association Annual Meeting, 2017 European Finance Association Annual Meeting, 2016 Western Finance Association Annual Meeting, 2016 City University of Hong Kong International Finance Conference, 2016 Oxford Law and Finance Conference, 2016 American Finance Association Annual Meeting, 2016 (x2) American Finance Association Annual Meeting, 2015 Red Rock Finance Conference, 2014 Western Finance Association Annual Meeting, 2014 Financial Research Association Annual Meeting, 2013 (Best Discussant Award) Western Finance Association Annual Meeting, 2013 Annual Conference on Empirical Legal Studies, 2012

Western Finance Association Annual Meeting, 2012 Minnesota Corporate Finance Conference, 2012 NBER Corporate Finance Program Spring Meeting, 2012 American Finance Association Annual Meeting, 2012 (x2) NBER Corporate Finance Program Spring Meeting, 2011 FIRS Annual Conference, 2010 Rothschild Caesarea Centre Annual Academic Conference, 2010 (Best Discussant Award) UBC Winter Finance Conference, 2010 American Finance Association Annual Meeting, 2010 (x3) NBER Corporate Finance Summer Institute, 2009 Western Finance Association Annual Meeting, 2009 NBER Behavioral Finance Working Group Spring Meeting, 2009 American Finance Association Annual Meeting, 2009 Western Finance Association Annual Meeting, 2008 American Finance Association Annual Meeting, 2008 American Finance Association Annual Meeting, 2007 American Finance Association Annual Meeting, 2006 NBER Corporate Finance Program Spring Meeting, 2005 NBER Entrepreneurship Group Spring Meeting, 2005 American Finance Association Annual Meeting, 2005 (x2) Western Finance Association Annual Meeting, 2004 German Finance Association Annual Meeting, 2003 NBER Corporate Finance Program Spring Meeting, 2003 NBER Corporate Finance Summer Institute, 2002

Invited Seminar and Conference Presentations

"Sustainable Investing: Evidence From the Field": EDHEC, March 2024

"Executive Compensation: Evidence From the Field": NTU Finance Conference, July 2023 Indonesian Financial Management Association Seminar Series, March 2023 Humboldt University, October 2022 Western Finance Association Meeting, June 2022* FIRS Annual Conference, June 2022* SFS Cavalcade North America, May 2022* University of Houston, March 2022 University of Strathclyde, February 2022 Joint Finance Seminar (Universities of Bonn, Dortmund, Wuppertal and WHU), January 2022 34th Australasian Finance and Banking Conference, December 2021* Bilkent University, December 2021 IÉSEG School of Management, October 2021 George Mason University, October 2021 University of Amsterdam, October 2021 Northern Finance Association Annual Meeting, September 2021* European Finance Association Annual Meeting, August 2021* China International Conference in Finance, July 2021* European Financial Management Association Meeting, July 2021* Erasmus University Rotterdam, May 2021 NHH - Norwegian School of Economics, May 2021 The Chinese University of Hong Kong - Shenzhen, March 2021 ESSEC, March 2021

Florida State University Suntrust Beach Virtual Conference, March 2021* BI Conference on Corporate Governance, May 2020*

"The Market for CEOs": Coventry University, February 2023 Global Corporate Governance Colloquium (Oxford), June 2022 Society of Labor Economists Annual Meeting, May 2021* SFS Cavalcade North America, May 2021* University of Delaware, February 2021 American Finance Association Annual Meeting, January 2021* Empirical Management Conference, Cornell, December 2020 Northern Finance Association Annual Meeting, September 2020* European Finance Association Annual Meeting, August 2020* NBER Corporate Finance Summer Institute, July 2020* Joint Finance Seminar (Universities of Bonn, Dortmund, Wuppertal and WHU), June 2020 The Chinese University of Hong Kong, June 2020 Finance In The Cloud IV Conference, May 2020* University of Bristol, February 2020

<u>"Shareholder Liability and Bank Failure":</u>
China International Conference in Finance, July 2021*
ESCP Paris, June 2021
Yeshiva University, May 2021
Florida International University, February 2021
Review of Corporate Finance Studies Winter Conference, February 2021
King's College London, January 2021
American Finance Association Annual Meeting, January 2021*
Queen's University Belfast, December 2020
Stockholm School of Economics, November 2020
University of Miami, October 2020
SFS Cavalcade North America, May 2020
University of Exeter, January 2020

"Does Board Size Matter?": FIRS Annual Conference, June 2020* University of Geneva, October 2019 New Economic School, September 2019 Bocconi University, May 2019 Vienna Graduate School of Finance, May 2019 Singapore Management University, April 2019 National University of Singapore, April 2019 University of Manchester, March 2019 King's College London, February 2019 American Finance Association Annual Meeting, January 2019* Nova School of Business and Economics, October 2018 Universidad Carlos III de Madrid. October 2018 IE Business School. October 2018 Society for Financial Studies Finance Cavalcade, May 2018* Cass Business School, May 2018 University of Edinburgh, May 2018 CEPR Third Annual Spring Symposium in Financial Economics, April 2018

"Good and Bad CEOs": Empirical Management Conference, Harvard Business School, December 2018 Frankfurt School of Finance & Management, March 2018 University of Surrey, February 2018 University of Birmingham, February 2018 Lancaster University, October 2017 Aalto University & Hanken School of Economics, October 2017 BI Conference on Corporate Governance, Oslo, June 2017 University of Bonn, May 2017 Imperial College, May 2017 Cheung Kong Graduate School of Business. March 2017 European Winter Finance Summit, March 2017 American Finance Association Annual Meeting, January 2017* University of Swansea, October 2016 Pompeu Fabra University, September 2016 **INSEAD**, September 2016 CEPR Gerzensee European Summer Symposium in Financial Markets, July 2016 University of Warwick, June 2016 London Business School Summer Finance Symposium, June 2016* City University of Hong Kong International Finance Conference, June 2016 FIRS Annual Conference, June 2016 HEC Paris, May 2016 University of Frankfurt, May 2016 University of Mannheim, May 2016 École Polytechnique Fédérale de Lausanne, February 2016 Maastricht University, October 2015 Tilburg University, October 2015

"Performance-induced CEO Turnover":

BI Conference on Corporate Governance, Oslo, May 2015 Dartmouth College, Tuck School of Business, November 2014 London Business School, October 2014 UCSD, Rady School of Management, November 2011 Jackson Hole Finance Conference, January 2011 American Finance Association Annual Meeting, January 2011 University of Zurich, December 2010 University of Amsterdam, December 2010 NBER Personnel Economics Summer Institute*, July 2010 University of Munich, July 2010 FIRS Annual Conference, June 2010 University of Rotterdam, May 2010 University of Pennsylvania, Wharton School, April 2010 Yale University, School of Management, March 2010

"CEO Preferences and Acquisitions":

University of Amsterdam, December 2014 Columbia University, Columbia Business School, December 2014 University of Texas at Austin, McCombs School of Business, November 2014 University of Pennsylvania, Wharton School, November 2014 University of Wisconsin, Wisconsin School of Business, October 2014 Oxford University, Saïd Business School, October 2014 Boston College, Carroll School of Management, October 2014 University of Oklahoma, Price College of Business, April 2014

Rice University, Jones Graduate School of Business, April 2014 Brandeis University, Brandeis International Business School, March 2014 University of Geneva, December 2013 University of Illinois at Urbana-Champaign, College of Business, November 2013 Duke University, Fuqua School of Business, April 2013 Arizona State University, W. P. Carey School of Business, November 2012 University of Alberta, School of Business, October 2012 Stockholm School of Economics, August 2012 University of Washington Summer Finance Conference, August 2012 University of Chicago, Booth School of Business, May 2012 Michigan State University, Eli Broad College of Business, April 2012 Indiana University, Kelley School of Business, March 2012 London School of Economics, March 2012 Hong Kong University of Science and Technology, September 2011 Singapore Management University, September 2011 National University of Singapore, September 2011 Nanyang Technological University, September 2011 Society for Financial Studies Finance Cavalcade, May 2011 University of Michigan, Ross School of Business, April 2011 Duke-UNC Corporate Finance Conference, March 2011 Econometric Society North American Winter Meeting, January 2011

<u>"Security Issue Timing: What Do Managers Know, and When Do They Know It?</u>": University of Georgia, Terry College of Business, April 2009
Brigham Young University, Marriott School of Management, May 2008
University of Southern California, Marshall School of Business, May 2008
American Finance Association Annual Meeting, January 2008
Boston University, School of Management, May 2007
Stanford University, Graduate School of Business, February 2007
London Business School, January 2007
UCLA, Anderson School of Management, December 2006
New York University, Stern School of Business, November 2006
University of Chicago, Graduate School of Business, November 2006

"Conflicts of Interests Among Shareholders: The Case of Corporate Acquisitions": University of Warwick, March 2008 Erasmus University Rotterdam, March 2008 Tilburg University, March 2008 Rutgers University, Rutgers Business School, December 2006 Boston College, Carroll School of Management, October 2006 University of Texas at Austin, McCombs School of Business, October 2006 Bentley College, McCallum Graduate School of Business, September 2006

"CEO Turnover and Relative Performance Evaluation": University of British Columbia, Sauder School of Business, October 2006 NBER Corporate Governance Summer Institute, July 2006 Western Finance Association Meeting, Keystone, June 2006 Caesarea Center 3rd Annual Conference, Herzliya, May 2006 University of Washington Corporate Finance Conference, May 2006 UC Berkeley, Haas School of Business, March 2006 Stanford University, Graduate School of Business, March 2006 University of Illinois at Urbana-Champaign, College of Business, November 2005 Dartmouth College, Tuck School of Business, November 2005

"Employee Sentiment and Stock Option Compensation": Northwestern University, Kellogg Graduate School of Management, May 2005 University of North Carolina at Chapel Hill, Kenan-Flagler Business School, May 2005 Cornell University, Johnson School, April 2005 Sixth Maryland Finance Symposium, University of Maryland, April 2005 Harvard University, Harvard Business School, March 2005 INSEAD, November 2004 HEC Paris, November 2004 NBER Behavioral Finance Program Meeting, October 2004 Financial Management Association Meeting, October 2004 University of Minnesota, Carlson School of Management, September 2004 Harvard University, Law, Economics, and Organizations Workshop, February 2004 American Finance Association Meeting, October 2003 Frank Batten Conference, William & Mary Mason School of Business, June 2003

"Market Timing and Managerial Portfolio Decisions": University of Chicago, Graduate School of Business, May 2003 American Finance Association Annual Meeting, January 2003 London Business School, October 2002 Humboldt University, Berlin, October 2002 European Finance Association Meeting, August 2002 Fondazione Eni Enrico Mattei, Milan, July 2002 Western Finance Association Meeting, June 2002 Stanford University, Graduate School of Business, February 2002 New York University, Stern School of Business, February 2002 Emory University, Goizueta Business School, February 2002 Duke University, Fugua School of Business, February 2002 Harvard University, Harvard Business School, January 2002 Indiana University, Kelley School of Business, January 2002 MIT, Sloan School of Management, January 2002 University of Michigan, School of Business, January 2002

"<u>Executive Compensation, Incentives, and Risk"</u>: Southern Finance Association Meeting, 2001 Financial Management Association Meeting, 2001 German Finance Association Meeting, 2001 European Meeting of the Econometric Society, 2001 European Financial Management Association Meeting, 2001

* denotes presentations by co-authors

Personal Information

German citizen, born in Frankfurt, Germany, January 1973