



Department of  
**Management**

# EXECUTIVE GLOBAL MASTER'S IN MANAGEMENT

## **Class Directory**





## Zhenliang (Warren) Bai

**Nationality:** Chinese

**Current Location:** Qingdao and Shanghai, London, Singapore

**Current Job Title:** Director of Supply Chain Management & Product Development

**Current Company:** Seawit Life Science Ltd

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My journey, spanning China, Canada, Southeast Asia, and the UK, has been marked by engagements with NGOs, companies, and my own start-up. These invaluable experiences have deeply influenced my diverse background, fostering intercultural inclusiveness and nurturing global mindsets.

I obtained my Bachelor of Commerce degree majoring in international business and minoring in economics at McGill University in Montreal Canada. Upon my return to China, I worked at Z.H. Island, the largest entrepreneur club in China, co-founded by Jack Ma. Interacting with more than 300 CEOs, including Forbes-listed figures, I gained invaluable insights into their paths to success and cultivated a network spanning 20 diverse industries in China. Then the founding of my start-up in emerging market real estate marked another pivotal chapter.

My current role at Seawit Life Science oversees operations across Shanghai, Singapore, and the UK. Through my professional experience, I have learned how rapidly the market can change and am mindful of the importance of having the correct skill set to rise to these challenges. I want to expand my knowledge of business management, have the opportunity to reflect on

previous experiences, and exchange ideas with like-minded professionals. By pursuing the EGMiM program at LSE, I hope to develop valuable leadership and business management skills to navigate transformational changes at Seawit and achieve long-term success.

During my spare time, I like to travel, study tea, cook, and swim.



## Shezhad Bhayani

**Nationality:** American

**Current Location:** Plano, USA

**Current Job Title:** Senior Manager

**Current Company:** CSG Forte

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A career technology leader with extensive experience delivering technology compliance and scalability projects, defining roadmaps and managing resources within the Financials, Digital Marketing, telecommunications, healthcare, insurance and international supply chain logistics sectors, I have worked closely with senior management in the areas of regulatory compliance, vendor and partner relationships, business alignment, product delivery and capacity planning.

Thorough understanding of implementation of federal regulatory compliance changes in Making Home Affordable (MHA), Health Insurance Portability and Accountability Act (HIPAA), Sarbanes-Oxley and Fair and Accurate Credit Transactions Act (FACTA). Managed multinational compliance and System Level Agreements' validation projects, leading technical teams through proof of concepts of new technology solutions, while working with geographically diverse teams at high profile clients, such as Bank of America, Capital One, Experian, Dell Financial Services, CVS and Texas Instruments.

Outside of work, I was the founding partner of a lumber export and distribution company.



## Elizabeth Brown

**Nationality:** American

**Current Location:** New York

**Current Job Title:** Head of Partnerships

**Current Company:** Building Materials

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I am a strategic leader with fifteen years of experience in development, communications, and multi-stakeholder partnership building. In my position as Head of Partnerships at Building Markets, I lead global fundraising, strategic partnerships, and communications for the organisation. Before joining Building Markets, I worked at the International Rescue Committee where I structured private sector partnerships, with a specific focus on supply chain opportunities and innovative funding models. I have prior partnership, business development, and communications experience at Devex, Atlantic Media, and the International Justice Mission.

I received a bachelor's degree from Georgetown University and have spent time living and working in East Africa and Washington DC. I currently reside in New York City with my dog Cleo and enjoy art and museums, cooking, hiking, and skiing in the winter.

I am excited to use the EGMiM program to build on my experience in metrics-driven revenue generation for non-profit and for-profit organisation and bring a strand foundation of leadership and organisational management to my professional path. I was drawn to EGMiM because of the diverse, global nature of the program and look forward to connecting with and learning from my cohort as well. I am passionate about the role of the private sector in achieving the Sustainable Development Goals and am excited to bring new perspective and experienced into my career.



## Ibrahim Dugral

**Nationality:** Turkish

**Current Location:** Vienna, Austria

**Current Job Title:** Strategic Planning And Business Development Director

**Current Company:** MM Packaging GmbH

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I am an industrial engineer with a master's degree in finance. When I graduated from my bachelor's degree, I started my career in the corporate finance field in Turkey where I had the opportunity to experience a wide range of financial activities including acquisition projects, strategic management, financial planning, and business development.

Afterwards, I joined the MM group with an executive development program. During this program, I have found the chance to work in Poland, Germany, Austria, Romania, Turkey and later on in Vietnam with different managerial roles in the fields of production, sales, supply chain and finance.

I define myself as a real global nomad financial strategist. I have international experience in corporate finance, financial management, restructuring and project management with proven records of accomplishment in cost reduction, working capital optimisation and strategic goals achievements.

Having a bipolar academic background in finance and engineering gives me a holistic view of operations combined with a detailed understanding of costs and cost behavior, a deep business acumen, and ability to use sophisticated quantitative and technological skills in decision making.

Outside of work, I like playing football, swimming, snowboarding, solving puzzles and reading books besides trying to improve my piano-playing skill.

I am looking forward to enhancing my technical and soft skills during the EGMiM program, which will definitely prepare me better for next steps and enlighten my way to find out the best opportunities in the further steps of my career.





## Nery Gracia

**Nationality:** Mexican  
**Current Location:** Monterrey, Mexico  
**Current Job Title:** Executive Communications & Marketing Director  
**Current Company:** Universidad de Monterrey

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I have a bachelor's degree in International Studies from Universidad de Monterrey in Mexico and a master's degree in International Affairs from Columbia University. Also, I have studied marketing and customer experience courses. Currently, I hold a position as the Communications & Marketing Director at Universidad de Monterrey. I have been working for this university for 11 years and before this I worked in a law firm as consultant, and as operations manager for two companies in Austin, Texas. Also, I have past experiences as tutor, research assistant and currently I also have a teaching position at the school of social sciences. In addition, I have also coordinated and supervised our institutional governance office, therefore I work very closely with our board to develop new projects, strategies and follow up on our institutional priorities.

I enjoy reading, watching films, theatre and practicing yoga and swimming. I'm an enthusiast of travelling, learning from other cultures, trying new and exotic food and tasting natural wine. I would like to improve my knowledge in management and finance as I need to develop new skills and acquire new tools to advance in my professional career. Taking this program is part of my development at my current employment and I'm committed to give my time and effort to every course so I can shape my career with a more complete background. I'm thrilled to have the opportunity to study at LSE and very thankful to my employer for sponsoring this project.



## Rodrigo Guevara

**Nationality:** Peruvian  
**Current Location:** Lima, Perú  
**Current Job Title:** Credit Structuring Analyst – Corporate and Infrastructure  
**Current Company:** Corporación Financiera de Desarrollo S.A. – COFIDE

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I have been working in the banking and financial sector for more than 10 years and currently I hold the position of Credit Structuring Analyst at COFIDE, the most important development bank in Perú, where I am responsible for negotiating conditions, terms and percentage of participation with national, foreign and multilateral financial institutions for some of the syndicated credit deals in which COFIDE will participate in.

Furthermore, parallel to my work at COFIDE, I have a part time job as a lecturer at a university where I teach finance courses. I am a very easy going person who enjoys meeting new people. Also, during my free time I like to read, train at the gym and play football with my friends.

Following my studies in the UK, I plan to further my professional career in an important multilateral financial institution that promotes economic development in Peru and other LATAM countries. So, I am confident that after completing this programme I will be in a privileged position to achieve my professional goals and I will be able to actively contribute in the financial closure of important infrastructure projects and promote investments in underdeveloped countries. Furthermore, as a part of the LSE community, I will be able to generate high-impact relationships with members of the cohort working in financial or governmental organisations, or investments funds focused on business development and infrastructure in different regions of the world.



## Huseyin Guntas

**Nationality:** Turkish/American  
**Current Location:** London, United Kingdom  
**Current Job Title:** Director of Construction and UK Representative  
**Current Company:** HGG Construction

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I have bachelor's degree in Civil Engineering from National University of Ireland, Galway (NUIG). Over the past years, I worked across North America, Europe and Asia in Construction and Renewable Energy industries. Currently I am working at our international family company directing all our ongoing projects and overseeing their performances to integrate our finances as a whole to find out suitable growth opportunities.

My interests and hobbies, nowadays when I get a chance from my two kids, are reading history and philosophy books, playing online chess, training boxing, playing piano and guitar. In the coming years, as my father the current general manager, is retiring, I will be taking over the role to lead our third generation. I aim to utilise this world-class education provided by LSE to reinforce my understanding and knowledge in various aspects of managing and growing a business across an international market space where our company is mostly exposed to the economic conditions of developing countries.



## Nora Harless

**Nationality:** American

**Current Location:** Nashville, USA

**Current Job Title:** Property Accountant

**Current Company:** NAI Global (The Stanton Group)

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Nora graduated Magna Cum Laude from New York University (NYU) and is excited to be joining the 2024 cohort as a MSc candidate in Global Management. She has recently returned to the U.S. from working for six years in East Africa, taking a brief hiatus in 2017 to complete a post-graduate fellowship with Princeton University translating Spanish for the Carmen Pampa Fund, a partner based in rural Bolivia.

She returned to Africa in 2018 to manage operations and finance as a founding team member at Northern Somalia (Somaliland)'s first all-female boarding university.

In 2022, she moved back to Nashville, TN, USA, her hometown where she has since enjoyed being close to family and friends – and running races in her free time! She is currently working as a property accountant for NAI Global (The Stanton Group).



## Mohamed Hassanien

**Nationality:** Egyptian

**Current Location:** Cairo, Egypt

**Current Job Title:** Senior Structured Finance Manager

**Current Company:** Egypt Kuwait Holding

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I am a banking and finance professional with more than 10 years of experience in corporate banking and private equity covering several sectors and industries. I have been raised in Alexandria, Egypt where I started my professional career as a retail banker in Societe Generale bank, before moving to Cairo, Egypt to pursue a key career development, shifting to corporate and investment banking division. I graduated from Alexandria University B. Commerce (Economics) and I am an MBA holder from Arab Academy for Science & Technology, also a certified credit analyst from DC Gardner – Euromoney.

Currently I work as a senior structured finance manager at Egypt Kuwait Holding, a private equity and investment company that holds a diversified investment portfolio of more than USD 1.4 Billion. I mainly function in raising and managing debts for greenfield/brownfield projects, also I am the vice chairman of BMIC (cement factory) and board member of Bedayti Microfinance both are EKH subsidiaries.

I like to walk, read, play volleyball, football, listen to music, cinemas and taste food.

I believe that EGMiM will help me solidify my position within EKH in the short run and help me progress from a senior level to director level, furthermore, one goal is to help my country and other developing countries through playing an active role in a multilateral organisation formed with an aim to help developing countries and I believe merging my current experience and technical background with what I am going to learn from the EGMiM programme will help me to achieve that.



## Sebastian Kazenbroot-Guppy

**Nationality:** Canadian

**Current Location:** London, UK

**Current Job Title:** Senior Software Developer

**Current Company:** DWR

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I'm Sebastian, a Canadian software developer living in London. I work as a senior software developer at DRW, a proprietary trading firm headquartered in Chicago. I haven't always worked in the finance industry, I have also worked a variety of software startups in London, Paris and Vancouver.

My current team at DRW is the Risk Technology team, where I create and maintain risk-analysis software for risk managers. I'm looking to move into engineering management, and the Executive Global Master's in Management program is where I will level up my management skills to do so. I'm looking forward to learning from both the course itself and from my diverse range of peers.



## Josef Kutschi

**Nationality:** Austrian  
**Current Location:** Dubai, UAE  
**Current Job Title:** Managing Director  
**Current Company:** Frequentis AG

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I am an Austrian living in Dubai and relocated for my company in 2013 to Dubai/UAE to build a regional office for our organisation. I have an engineering degree in Automation and have a Master's degree in Marketing and Sales / Major International Marketing.

I like to play tennis, skiing in winter and I am a regular in Barrys Bootcamp for keeping my general fitness at a good level. My intention by completing this program is to advance in my career within the company and become part of the global Top Management in our fast-growing company – FREQUENTIS AG.



## Marcia de Souza Lima

**Nationality:** American/Brazilian  
**Current Location:** Unterageri, Switzerland  
**Current Job Title:** Head of Medical Affairs  
**Current Company:** Overture Health

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I am an ophthalmologist with more than 15 years' experience in the pharmaceutical and biotech industry in leadership roles in medical affairs and clinical development. I happily practiced medicine for a decade prior to joining industry and am currently based in Switzerland more recently as the Head of Medical Affairs, Cell and Gene Therapy at Santen. Prior to this role I served at the VP, Global Medical Affairs Head, Ophthalmology Franchise at Shire/Takeda.

I am currently involved in a digital health entrepreneurship project. I have worked at big pharma and startup companies, such as Novartis, Pfizer, Bausch + Lomb, RegenxBio, Oculis and Santen. I have also served as the Chief Medical Officer of The ReLeef Initiative, a nonprofit startup pharmaceutical company and worked at the Sabin Vaccine Institute doing advocacy and fundraising for the treatment of neglected tropical diseases. I completed my medical training and ophthalmology residency in Brazil, which was followed by a clinical research fellowship at University of California, San Diego. I later completed a Master's degree in International Public Policy (MIPP) from John Hopkins University School of Advanced International Studies (JHU SAIS).

My interest in joining the EGMiM program is related to entrepreneurship, impact investing for health and exploration of innovating financing modalities for early-stage R&D startups. Outside work, I play the drums, practice QiGong, swim, read and enjoy hiking with my family.



## David Lin

**Nationality:** American  
**Current Location:** Shanghai, China  
**Current Job Title:** Head of Strategy, Marketing Communications  
**Current Company:** Apple

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I was born in Taiwan but grew up in the US and Canada, and for the last nine years have been living in Shanghai. I studied journalism with the ambition of one day reporting on global affairs but that quickly changed after I took an advertising class in my second year. This pivot led me down a career working at agencies such as Saatchi & Saatchi and Wieden + Kennedy leading global accounts in Greater China. I moved to Apple four years ago as the Head of Strategy, leading strategy work across all our marketing functions in the Greater China region.

When it comes to interests, I'm unfortunately one of those people that jump deep into rabbit holes. I'm a self-proclaimed foodie and cook who has done multiple pop-ups and attempted (unsuccessfully) to author a cookbook. I've begun to train as a wine professional and now write a wine review blog that no one reads other than my wife, sister, and mother-in-law. And about two years ago, I fell in love with boxing and participated in some amateur fights to keep things interesting.

One of my main motivations for continuing my studies at LSE is simple - to challenge my conventions, learn new things, and be uncomfortable. I plan to use all that I know from LSE, the world-class faculty, and my esteemed classmates to make me better at my current job, as well as providing me with the skills to work towards becoming a global business leader in the future.





## Camilla Lous

**Nationality:** Norwegian

**Current Location:** Oslo, Norway

**Current Job Title:** Senior Legal Advisor

**Current Company:** NBIM

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I hold a Master in Law from the University of Bergen with specialisation within arbitration from the University of Copenhagen and Humboldt University Berlin.

I have qualified as a Norwegian lawyer.

Outside of work I enjoy hiking, reading and cooking. I have joined this programme to broaden my management skills and progress within my current company.



## Bob McCunn

**Nationality:** Scottish

**Current Location:** Edinburgh, Scotland

**Current Job Title:** Head of Performance

**Current Company:** Heart of Midlothian FC

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I currently work as Head of Performance at Heart of Midlothian Football Club based in Edinburgh, Scotland. This role encompasses the leadership and management of the club's performance department, which comprises a multidisciplinary team of practitioners specialising in numerous fields including: sport science, physiotherapy, medicine, nutrition and psychology as well as other related allied health professions.

My role sees me interact with and support players and staff associated with all of the squads at the club including both men's and women's first teams, B team, under-18s and youth academy teams. Prior to this role I worked at Brisbane Broncos Rugby League Club in Australia as a sport scientist where my work revolved around collecting, interpreting and integrating data into day-to-day decision-making around the team's preparations for competition. I completed my BSc (Hons) and MSc in sport science in Scotland before studying for my PhD in sports medicine at Saarland University in Germany.

Outside of work I am currently enjoying running, tentatively learning how to make the perfect coffee and watching live stand-up comedy. Through studying on this programme, I would like to gain the knowledge and skills necessary to operate at executive level management with a particular focus on finance and strategy. I believe in leading through evidence-based change in policy and practice and hope the knowledge gained here will help me do that both now and as my career progresses.



## Neo Ndaba

**Nationality:** South African

**Current Location:** London, UK

**Current Job Title:** Associate Director, Insolvency and Restructuring

**Current Company:** Grant Thornton UK LLP

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I am an Associate Director within the London Restructuring team. My role includes conducting comprehensive assessments of business operations and making recommendations regarding cost-cutting measures, profit improvement levers, and balance sheet restructuring. In addition, I assist investment houses and financial institutions by providing early intervention strategies for their clients, such as debt restructuring, distressed mergers and acquisitions, and contingency planning.

I am a core member of the team that supports the firm's Africa strategy and business development in line with the 'one firm' approach, which links international clients with opportunities in the African market. Over the last decade, I have assisted businesses in financial distress in Africa's leading economies, such as Nigeria, Kenya, Ghana, and South Africa.

In my spare time, I enjoy travelling, road running, and gardening. Upon completion of the LSE Executive Global MSc in Management, I intend to establish a distressed assets private equity firm that focuses on Africa's emerging markets.



## Johan Odendaal

**Nationality:** South African

**Current Location:** Cape Town, South Africa

**Current Job Title:** Managing Director (South Africa)

**Current Company:** Corpag

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I am a South African lawyer with twelve years' professional experience collectively in the legal, financial services and technology industries. I completed a dual Bachelor's Degree in Law and Finance and also hold a Master's Degree in Taxation. I am currently the Managing Director of Corpag South Africa. I established Corpag's first office on the African continent in 2020 with a focus of supporting African businesses with their international trade, business and investment needs throughout the rest of the globe.

Concurrently, I also run my own consultancy business, providing clients with cross-border legal and tax advice. Formerly, I was the Legal Counsel at a UK headquartered global financial technology company which operates in over 130 countries. Outside of work, I have an array of interests and hobbies including playing golf, cooking, reading a good book and travelling (I have visited about 40 countries). Being from South Africa, I love a barbeque and some good wine.

I believe the EGMiM programme will provide me with the practical and intellectual tools to succeed in dealing with the complex challenges that arise in the rapidly changing global business landscape.

As a professional one should constantly challenge oneself and the way you think about things to ensure continuous development and improvement as a person and leader. I believe the EGMiM programme will provide me with the tools to challenge my own ways of doing and become the best version of my professional self.



## Juan Paredes

**Nationality:** Colombia

**Current Location:** Nairobi, Kenya

**Current Job Title:** Research Scientist

**Current Company:** icipe

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I am a research scientist and project leader with 10 years of experience in insects-symbionts research applied to sustainable agriculture in sub-Saharan Africa and Latin America. At icipe, I am currently investigating new microbe-based products to improve human, animal, plant and environmental health. I have a PhD in Entomology and Genomics, and fluent in English, French and Spanish.

Outside work I love running, cycling and trekking. I am a DIY person and enjoy fixing or improving things. After EGMiM I would like to change my career path towards social entrepreneurship venture.





## Eve Rabin

**Nationality:** American

**Current Location:** New York, USA

**Current Job Title:** Senior Manager,  
Global Media Innovation

**Current Company:** PepsiCo

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Eve Rabin is on the Global Media Innovation team at PepsiCo, responsible for driving future-forward media strategy, innovation and partnerships across North American and Global business units including Pepsi Beverages, Frito-Lay, Gatorade, and Quaker.

Eve also oversees the national media strategy for PepsiCo's joint venture with Beyond Meat, Planet Partnership, where she is tasked with building in-house capabilities to manage the full-funnel national media strategy and end-to-end digital campaign management.

Prior to this role, Eve spent two years working on the Pepsi Beverages North America media team supporting the Mountain Dew and Water+ portfolios. She has been instrumental in developing impactful strategies to maximise investments with the goal of driving effective and efficient ROI as well as building brand equity.

Eve currently lives in Manhattan and when she's not at a Broadway show or checking out a new restaurant she's likely listening to Broadway show tunes or reading about new restaurants to check out.



## Neesha Rai

**Nationality:** British

**Current Location:** London,  
United Kingdom

**Current Job Title:** Associate Programme  
Director

**Current Company:** London School of  
Economics and Political Science (LSE)

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I started my career in Asset Management over 10 years ago working predominantly in Singapore before re-locating back to London. I changed career into Higher Education and currently work at LSE in the Department of Finance.

I oversee the running of one of the flagship Masters programmes and am responsible for marketing, service delivery, business development and admissions. I hold a Bachelor's Degree in International Business & Finance from The University of Manchester and a post graduate Diploma in Digital Marketing.

I have two young children and try to spend as much time with my family outside of work. I also enjoy travelling to new places, photography and have recently started running. My background is in Finance.

I plan to use this programme to help broaden my skill set, especially my managerial and leadership skills to help position myself for the next stage of my career in Education.



## Quentin Renard

**Nationality:** French

**Current Location:** Aix-en-Provence, France

**Current Job Title:** Financing Manager

**Current Company:** CMA CGM

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I have a Research Master's degree in Economics & Finance (joint degree, ENS Lyon, Lyon University) and a Master's in Management (Toulouse Business School, TBS).

I have been working as a Financing Manager for CMA CGM (Container Shipping and Logistics) for the past four years. My role mainly includes the origination of financings and debt capital markets matters, including investor relations. Before this, I spent three years in the Transaction Advisory Services department of KPMG in Paris. I also have internship experiences in leveraged finance, m&a and credit analysis.

Outside of work, I fully admit that I am a geek: I am passionate about video games (competitive ones in particular), I love music and movies, and I am a photography enthusiast.

Besides that, I enjoy travelling, visiting cities in particular. I also like walking (moderately) long distances and skiing. One can always make use of more knowledge, sharper analytical skills and enhanced critical thinking. I am confident that the EGMiM program will both allow me to gain a broader business understanding and deepen my financial knowledge.



## María Jesús Román Hormazábal

**Nationality:** Chilean

**Current Location:** Santiago, Chile

**Current Job Title:** Strategy Engineer

**Current Company:** CAP Group

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I am a civil industrial engineer from University of Chile and I am working as a strategy engineer in CAP, which is the leading iron ore and pellets producer on the America Pacific Coast and the largest steel producer in Chile. In my role I manage the design and implementation of the holding's strategy in order to contribute to the development of Chile in a sustainable, innovative, and collaborative manner with their stakeholders, workers, communities, and environment. Before, I worked five years in a strategy and operations consulting firm as a senior consultant.

In my spare time, I enjoy doing sports, cooking vegetarian food, and reading about management or gender equality. I also like going to the movies and learning about new topics, for example, right now I am taking classes to learn how to play Paddle as a beginner.

I believe EGMiM could boost my career by acquiring new knowledge and experiences from both lecturers and classmates. I also expect to improve my leadership skills which are essential for my future career in strategic management.



## Roberto Segura

**Nationality:** Costa Rican

**Current Location:** San José, Costa Rica

**Current Job Title:** CFO

**Current Company:** Sol Naciente

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I've worked in the not-for-profit sector and I am an experienced economist with proven track leading high performance teams in pricing, analytics and finance. I hold a BSc (University of Costa Rica) and Msc in Economics (Toulouse School of Economics).

I've worked in more than 200 studies in CPG, electricity, finance, technology and house decoration sectors.

I love to travel with my family and meet new people and cultures. Also, I regularly practice different sports (soccer, volleyball, table tennis), read/listen books and hiking. I plan to learn more from other disciplines, specially marketing, management, organisational behaviour. EGMiM will help me expand my business knowledge in order to have a bigger impact in society.



## Richard Shaw

**Nationality:** British

**Current Location:** Dripping Springs, USA

**Current Job Title:** Vice President, Customer Experience

**Current Company:** Resideo Technologies

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I started my career as an indentured apprenticeship with Honeywell in the UK and have been privileged to serve in a number of positions of increasing responsibility.

I have lived and worked in the UK, Middle East and now USA. I have a first class honors degree in Computing and Electronics. Outside of work I enjoy traveling and camping with my wife and three sons.

I am looking forward to using the programme to help refine my skills, and learn new skills that will allow me to take on broader responsibilities across the business. I am also looking forward to building a broader global network with my fellow students!



## Guriy Shilov

**Nationality:** Russian

**Current Location:** Moscow, Russia

**Current Job Title:** CEO

**Current Company:** Milestone Consultancy

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My academic background includes studying at Moscow State University of Food Production where I got a PhD degree in technical science and at Moscow State Lomonosov University where I successfully completed MBA program. Over the last 15 years I have held executive positions in big companies in Russia.

I prefer reading in my spare time and going to theatre. I assume that studying this program will help me to broaden my horizons and find new friends and partners with whom I will be able to develop new businesses.



## Vlad Siniavin

**Nationality:** Ukrainian

**Current Location:** London, United Kingdom

**Current Job Title:** VP Delivery

**Current Company:** Ciklum

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Over the past twelve years, I have built a career as a software engineer, delivery manager, startup founder, adviser, and lecturer on programming courses. Originally born in Ukraine, I had a chance to work and live in Europe, US and currently live and work in London since 2021.

I am now Vice President of the Delivery department for the UK region in Ciklum, a global leader in digital transformation for Fortune 500 and hyper-growth companies, with more than 5000 employees in six countries, namely Ukraine, Poland, India, Pakistan, Romania, Argentina, and clients located all over the world.



## Lelo Skosana

**Nationality:** South African

**Current Location:** Johannesburg, South Africa

**Current Job Title:** Senior Director, Strategic Communication – Public Affairs

**Current Company:** FTI Consulting

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I am a highly motivated and experienced professional with an academic background and a passion for international business, having an educational background in Development Economics from the University of the Witwatersrand in Johannesburg, South Africa.

I work at the interface of the public and private sectors of South Africa as a Senior Director at FTI Consulting's Johannesburg office, specialising in public affairs and strategic communications. In this role, I guide my clients through complex policy, political, and regulatory landscapes in Africa, particularly South Africa, and have gained extensive experience in business consulting.

Beyond work, I'm passionate about various interests. I enjoy hiking, finding solace in the beauty of nature, and the challenge of exploring new trails.

Reading is another love of mine; it helps me stay informed and stimulates my intellectual curiosity. I also am fascinated with amateur documentary making, as it allows me to tell stories and explore new perspectives through visual storytelling.

I also enjoy playing and watching sports, especially football. I intend to leverage the unique opportunity the EGMiM program presents to accelerate my career growth. I aim to enhance my international network and acquire a comprehensive understanding of efficiently managing international businesses.

Armed with this knowledge, I aspire to spearhead adaptive enterprises that can adeptly navigate the ever-changing global landscape and meaningfully contribute to African development.



## Vugar Suleymanov

**Nationality:** Azerbaijani

**Current Location:** Baku, Azerbaijan

**Current Job Title:** CEO

**Current Company:** Qazax Cement Plant LLC

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In 1991-1996 graduated from the Law faculty of Baku State University. In 2008 graduated LLM Corporate Law from the Nottingham Trent University, UK. In 2009 attained Graduate Diploma in Law from Nottingham Law School. In 2010 attained legal professional course of Corporate Pathway from the Nottingham Law School. In 2011-2015 held a number of senior management positions at Ateshgah insurance Company. Starting from 2015 had proceeded to work in executive positions at Akkord Industrial Construction Investment Corporation. Since 2018 is the Member of Supervisory Board in Akkord ICIC. From 2018 until now is CEO of Gazakh Cement Plant LLC.

I love reading, traveling, photography, sport and socialising. I would like to implement the knowledge which I will get from the program to apply in my current business in cement plant and also apply these skills in my daily management routine. I need to develop my knowledge in strategic management up to a new level.





## Tim van der Velden

**Nationality:** Dutch

**Current Location:** Hong Kong

**Current Job Title:** Asia Client  
Program Manager

**Current Company:** DLA Piper

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I am Tim, living in Hong Kong and Asia for a few years now. I am married to Lynn and am passionate about travel, wine, food, cooking and reading. I studied at the Management School in Maastricht, attended an exchange program at the Pennsylvania State University (Organisational Behaviour), and completed a one-year management internship in Beijing, China.

During the first years of my career, I worked in various commercial roles (within Starwood International) in both the United Arab Emirates and The Netherlands. In 2022 I moved to Singapore to head all Asia business development and marketing activities for Loyens & Loeff, a top-tier legal and tax advisory firm (my previous employer).

In January 2023 I joined DLA Piper in Hong Kong and as their Asia Client Programme Manager, I am responsible for developing and implementing a robust, region-wide, client focus initiative. One of the main transformations that I wish to implement is to streamline how we target our clients, win work, and generate revenue. This in turn requires new ways of communicating internally, collaborating together, and serving our clients. I like the challenges that come with it; the behavioural difficulties, strategic decision-making, and the challenges of executing strategies. My main career goal is to become a successful thought leader that has a positive effect on the global environment and that can make a change in this ever-evolving world. The EGMiM is the right programme to help me enhance my skills and to become the impactful leader I want to be.



## Maimouna Wade

**Nationality:** French

**Current Location:** Paris, France

**Current Job Title:** Financial Controller

**Current Company:** OGI

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I studied Accounting and Economics and I have been working in Accounting and Finance for seven years.

I like classic literature, sports, cuisine, travel, adventure. I am planning to either reach for a higher position in Finance within my current company or change departments to work in management consulting within the same company. In the long term, I will create my own company.



## Cecilia Qinxia Zhou

**Nationality:** Chinese

**Current Location:** London, United Kingdom

**Current Job Title:** Director

**Current Company:** Miki Travel Limited

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I pursued my Master's degree in Environmental and Development Economics at University of Oslo in 2003, gained solid knowledge of economic theory that drives business growth and development. My career at my current company has been 19 years. It is a global leading travel service company over 55 years history, with 25 offices in Europe and 13 offices in Japan and Asia. I started as an intern at Miki Travel Oslo in March 2003, returned to Shanghai in 2005 for opening the new office there. I developed this market as 1st person in Shanghai office and set up a team from 0 to 72 staff, and drove year-over-year rapid business growth by effective business strategies and optimising internal policies to meet the market requirements. After many years leading the Shanghai office to excellent results, I was promoted to the position of Regional Manager for all China in 2018, with extended responsibilities covering both the Beijing and Guangzhou offices. I navigated our team with good progress by establishing sales and distribution channels, developing professional teams, and determining the best business strategy.

It is my dream to have a formal management program studying after 19 years working experience in the travel industry, especially after I was relocated from Shanghai to London as the Board

member of our headquarter since September 2020, for an organisation with over 300 staff here in London. I feel it is essential for me to make further progress on management skills in the increasingly fast-paced and complex global environment after pandemic.

I believe the EGMiM Programme will allow me to unite my years of experience in management, develop my talent and provide the foundation to transform my career goals.