# Universal Basic Income and Endogenous Labor Supply 

Maitreesh Ghatak, London School of Economics
Xavier Jaravel, London School of Economics

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## Introduction

- A key concern about feasibility of large UBI is impact on labor supply
- Large $\mathrm{UBI} \Rightarrow$ higher tax rates $\Rightarrow$ people work less and GDP falls
- Although this point is often made qualitatively, quantitative analyses of UBI with endogenous labor supply are lacking
- Existing quantitative analyses tend to focus on gross vs. net costs (e.g., Widerquist 2017) with exogenous labor supply
- Given response of labor supply to tax changes, is it possible to fund a large UBI ?
- We examine this question in a workhorse optimal taxation model, estimated to fit empirical labor supply estimates and the key features of the U.K. current tax-transfer system and income distribution


His research on "Optimum Income Taxation," dating from the late 1960s, was peppered with arcane equations and graphs, but he maintained that much of economics is "in a way quite simple."

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## Questions for Today

(1) Given response of labor supply to tax changes, is it possible to fund a large UBI (considering any incentive-compatible tax system)?
(2) Could a large UBI be funded by taxing the highest earners (top $10 \%$ or $1 \%$ )?
(3) Could a large UBI be funded from a "simple" tax system (flat tax)?

## Questions for Today

(1) Given response of labor supply to tax changes, is it possible to fund a large UBI (considering any incentive-compatible tax system)? Yes
(2) Could a large UBI be funded by taxing the highest earners (top 10\% or $1 \%)$ ? No
(3) Could a large UBI be funded from a "simple" tax system (flat tax)? Yes

## Insights

- In addition to quantitative results, analysis delivers three broader qualitative insights:
- A large UBI is feasible but it cannot be funded by top earners alone $\Rightarrow$ important to build broad-based support
- Key feature of tax systems that can support a large UBI is that phase-out rate at the bottom is large, which reduces work incentives at the bottom $\Rightarrow$ tradeoff between large UBI and encouraging work near bottom
- A large UBI is feasible; beyond utilitarianism, which normative principles make it desirable?

Model and Data

## Basics

- Let $c$ be post-tax income, $w l$ pre-tax income, and $T(w /)$ total taxes paid
- A UBI can be interpreted as a lump-sum transfer $b$
- In a tax system where taxes paid increase with income, de facto we get a negative income tax scheme:

$$
y=b+w l-T(w l)
$$

- Moreover, a negative $T(0)$ can be interpreted as UBI
- In this setting with $T^{\prime}>0$, the tax scheme is progressive; only those above some threshold $z^{*}$ pay more taxes than they receive in transfers, where $z^{*}$ is defined as

$$
z^{*}=b+z^{*}-T\left(z^{*}\right)
$$

## Mirrlees 1971 Setup

- Standard labor supply model: Individual maximizes

$$
u(c, l) \text { s.t. } c=w l-T(w l)
$$

where $c$ is consumption, I labor supply, $w$ wage rate, $T($.$) income tax$

- Individuals differ in ability $w$ distributed with density $f(w)$; ability is not observed
- Govt maximizes social welfare function:

$$
S W F=\int G(u(c, l)) f(w) d w
$$

s.t. resource constraint

$$
\begin{aligned}
& \int T(w l) f(w) d w \geq E \\
& w\left(1-T^{\prime}\right) u_{c}+u_{l}=0
\end{aligned}
$$ and individual FOC

where $G($.$) is increasing and concave - governs preferences for$ redistribution

## Data

- How large are labor supply elasticities ?
- Large literature in labor/public economics: when wage increases by $1 \%$, labor supply increases by $0.3 \%$


## Elasticity of Taxable Income from 1987 Danish Reform:

 Kleven and Schultz 2014

## Data

- What is the existing tax and transfer system in the U.K?
- Use newly released data from ONS for fiscal year 2017-2018
- For each household income decile, get comprehensive picture of income, benefits in cash (incl. job seeker allowance, employment allowance, incapacity benefit/support, child benefits, tax credits, housing benefit, disability allowances) and taxes (incl. income tax, employee/employer NI, council tax, VAT)
- Also get information on total revenue that must be raised for benefits in kind (incl. education, NHS, social care, housing/rail/bus subsidies, school meals)


## Observed Tax Schedule



Results

## Optimal Tax Schedule and Redistribution

- Start by describing the optimal tax schedule and overall redistribution with standard social preferences for redistribution (log social welfare function)
- Results:
- Optimal redistribution takes the form of a UBI (i.e., a transfer at zero earned income)
- The UBI is large
- Marginal tax rates are also high, including at the bottom of the distribution





## Robustness

- Results are similar with
- Other preferences for redistribution
- Other labor supply elasticities
- Additional features such as innovation dynamics


## Other Cases: Rawlsian \& Flat Tax

- Next, consider variations on the baseline model:
- Rawlsian preferences: social planner only values redistribution to agent with zero earned income; gives upper bound on feasible UBI
- Flat taxes: how much can be raised with a flat tax?


## Optimal Rawlsian Tax Schedule



## UBI Levels



## Takeaway

- Given empirical estimates of labor supply responses to tax changes, what level of UBI could be funded ?
- Find that a UBI of up to $£ 20,000$ /year could be funded
- If society wants a large UBI, it can be achieved
- But this requires strong social preferences for redistribution toward the bottom of the income distribution - is that desirable ?
- Let's zoom in and compare outcomes under existing tax schedule vs. Rawlsian tax schedule


## Comparison: Rawlsian vs. Observed

- Earned incomes fall from 51,000 at observed to 41,084 at optimal (-20\%)
- Disposable income falls from 39,401 to 29,485 (-26\%)
- But person-weighted disposable income increases by $7.31 \%$
- Which distributional effects drive this?




## Comparison: Flat Tax vs. Observed

- Consider equilibrium with flat tax at $45 \%$
- Earned incomes fall from 51,000 at observed to 49,823 at optimal (-2.4\%)
- Disposable income falls from 39,401 to 38,224 (-3\%)
- Person-weighted disposable income increases by 7.23\%




## Takeway

- Could a substantial UBI be funded by a "simple" tax system (rather than optimal Mirrlees schedule)?
- Find that flat tax of $45 \%$ can fund a subsantial UBI while leaving GDP relatively unaffected


## Role of Top Earners

- Could a substantial UBI be funded by increasing the top tax rate to $70 \%$ but leaving tax rates below median earnings unchanged?
- No, find that UBI would remain modest at about $£ 6,000$, even with revenue-maximizing top tax rates
- Tax systems with a large UBI must have a high phase-out rate at the bottom
* Ideally would want low-skill households to face a smaller phase-out rate at the bottom (e.g., conditional tax credits related to individual circumstances to ensure that only low-skill households get the tax credit)


## Conclusion

## Recap

(1) Given response of labor supply to tax changes, is it possible to fund a large UBI (considering any incentive-compatible tax system)? Yes
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(3) Could a large UBI be funded by taxing the highest earners (top $10 \%$ or $1 \%)$ ? No

## Conclusion

- Many potential pros and cons of UBI are discussed in abstract
- In our view, it is instructive to:
- Take a more quantitative approach informed by estimates of empirical parameters such as the elasticity of taxable income
- Take a comparative approach and compare the relative costs and benefits of any transfer schemes

