



Person Specification

This form lists the essential and desirable requirements needed in order to do the job. Applicants will be short-listed **solely** on the extent to which they meet these requirements.

Job Title: Widening Participation – Thrive Mentor

Department/Division: Widening Participation - Academic Registrar's Division (ARD)
Accountable to: Widening Participation Officer

Competency	Evidence	E/D
Qualifications	Studying for an Undergraduate qualification at LSE	E
	In Year 1 or 2 of Undergraduate study	E
Knowledge and Experience	Good general knowledge of UK education and widening participation issues	E
	Experience of working with children and/or young people	E
	A good understanding of potential barriers faced by young people with regards to access to Higher Education	E
	An in-depth understanding and knowledge of issues pertaining to racial inequality and education in the UK, specifically in relation to students of Black Heritage.	E
	Previous experience of using the Universities and Colleges Admissions System (UCAS)	D
	Experience of Widening Participation in Higher Education	D
	Experience of participating in a WP programme as a school student	D
An awareness of child protection	D	



Communication	Ability to communicate effectively with people of all ages and backgrounds	E
Teamwork and Motivation	Ability to work effectively as part of a small team	E
	Ability to demonstrate a degree of flexibility and adaptability to different roles and working environments	E
Liaising and Networking	Ability to interact with young people from a range of different backgrounds	E
Planning and Organising Resources	Ability to be punctual and reliable	E
	Ability to work in an organised and efficient manner	E
	Ability to work using own initiative when appropriate	E
Liaison and Networking	Ability to interact with and inspire young people from a range of different backgrounds	E

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.